



# Conflict 101: A Manager's Guide to Resolving Problems So Everyone Can Get Back to Work

*Susan H. SHEAROUSE*

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## **Conflict 101: A Manager's Guide to Resolving Problems So Everyone Can Get Back to Work** Susan H. SHEAROUSE

When conflict brews at the office, it's a manager's job to cool things down. We all know conflict is unavoidable...especially in the workplace. Whether it's a fight over resources, a disagreement about how to get things done, or an argument stemming from perceived differences in identities or values, it's a manager's role to navigate relationships, and build compromises and collaborations. Conflict 101 gives readers the tools they need to ensure not only that employees get back on track, but that disagreements breed positive results. Readers will learn how to:

- Build trust
- Harness negative emotions
- Encourage apologies and forgiveness
- Use a solution-seeking approach
- Say what needs to be said

Incorporating anecdotes taken from the author's twenty years of experience as a conflict resolution professional, the book helps readers more deeply understand how conflict is created, how to respond to it, and how to manage it more effectively.

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