



# Delegative Führung und Innovation (German Edition)

*Carolin Kinder*

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Studienarbeit aus dem Jahr 2004 im Fachbereich BWL - Personal und Organisation, Note: 1,7, Universität Konstanz (Fachbereich Politik- und Verwaltungswissenschaften), Veranstaltung: Empirische Befunde der Führungsforschung, 8 Quellen im Literaturverzeichnis, Sprache: Deutsch, Abstract: Um die Wettbewerbsfähigkeit einer Organisation zu sichern, gelten Innovationen als eine notwendige Voraussetzung (Vgl. Gebert, 2002. S. 19). Dabei gilt es nun in der Praxis diejenigen Determinanten zu finden, welche die Innovationsfähigkeit der Mitarbeiter bestimmen, gleichzeitig durch den geeigneten Führungsstil ihre Innovativität positiv zu beeinflussen und die Umsetzung zu sichern.

Die folgende Arbeit soll daher eine Bestandsaufnahme der Forschung über die Beziehung zwischen Führung und Innovation liefern. Anhand von vier Studien sollen die verschiedenen Möglichkeiten der Betrachtungsweise von Innovation und ihren Determinanten dargestellt werden um in einem abschließenden Vergleich der Ergebnisse Aufschluss über die Einflussgröße von Führung auf die Innovationsfähigkeit einer Organisation geben.

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